Pat Benson Community Sports Foundation Social media policy

Social media (including personal and professional websites, blogs, chat rooms and bulletin boards; social networks, such as Facebook, LinkedIn and Twitter; videosharing sites such as YouTube; and e-mail) are a common means of communication and self-expression.

It's essential that staff members volunteers, and academy members make informed decisions about how they use the internet, mobile phone and email communications to protect our academy and our people.

Everyone involved in our academy has the responsibility to safeguard both on and off the field/pitch/court, including communications.

It is the responsibility of all involved to:-

- 1. Refrain from publishing comments about other clubs, or members which may be deemed controversial or potentially inflammatory subjects.
- 2. Avoid hostile or harassing communications in any posts or other online communications. Harassment is any offensive conduct based on a person's race, sex, gender identity, national origin, colour, disability, age sexual orientation, veteran status, marital status, religion or any other status protected by law.
- 3. Clubs should identify all copyrighted or borrowed material with citations and links. When publishing direct paraphrased quotes, thoughts, ideas, photos or videos, give credit to the original publisher or author.
- 4. The Academy will be responsible for reviewing responses to online posts and resolving any concerns before they are posted.
 - 5. If a blogger or any other online participant posts an inaccurate, accessory or negative comment about the academy we will as an organisation seek advice from our NGB/CSP or Sport England.